

# **Annual Notices**

## **Staff Qualifications**

The teaching staff of the Paton-Churdan Community School District are fully certified to teach in their content area(s). Any questions regarding individual qualifications should be addressed with the superintendent.

## **Open Enrollment**

The state has provided OE to other districts for parents who choose that option. OE forms are available on the Iowa Department of Education website. Deadline for the 2018-19 school year is March 1, 2018.

## **Asbestos**

The buildings in the Paton-Churdan Community School District may have some asbestos containing materials. All known asbestos has been encapsulated as required by federal law.

## **Educational Equity Statement Policy**

It is the policy of the Paton-Churdan Community School District to not discriminate on the basis of race, color, national origin, religion, gender, disability, sexual orientation, or marital status in its educational programs, activities, or employment policies as required by Title IV and VII of the 1964 Civil Rights Act, Title IX of the 1972 Educational Amendment and Section 504 of the Federal Rehabilitation Act of 1973.

## **Due Process**

Students in the Paton-Churdan Community School District are entitled to the following due process procedures with regard to discipline matters: 1. Notice of what the student is accused of 2. Opportunity to be heard regarding those charges. Parents should be notified by phone or by letter of all but minor discipline measures.

## **Child Abuse Reporting**

The Board of Directors strongly supports Chapter 232 of the Iowa Code and requires that all employees, who are mandatory reporters under this chapter, be familiar with the requirements therein. The Code of Iowa requires mandatory reporters (certified school employees, social workers, health practitioners, certified psychologists, licensed day care facility employees, Mental Health Center staff and peace officers) to report to the Department of Human Services all instances of suspected child abuse involving students. The law further states that any mandatory reporter who knowingly and willfully fails to report a suspected case of child abuse is guilty of a simple misdemeanor.

## **Annual Notice of Student Directory Information**

The following information may be released to the public in regard to any individual student of the Paton-Churdan Community School District as necessity or desirability arises. Any students over the age of eighteen, parent or guardian, not wanting this information released to the public must make objection in writing fifteen (15) days from the date of this publication, or within fifteen (15) days of enrollment should enrollment occur after that day, to the principal or other person in charge of the school which the student is attending.

Name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of the athletic teams, dates of attendance, degrees and awards received, the most recent previous school or institution attended by the student, and other similar information.

## **Human Growth and Development Instruction**

Students in grade levels one through twelve shall receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; communicable diseases, including sexually transmitted diseases and acquired immune deficiency syndrome; and current crucial health issues. The purpose of the health education program is to help each student protect, improve and maintain physical, emotional and social well-being. The areas stated above shall be included in health education and the instruction shall be adapted to each grade level to aid understanding by the students. Parents who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request shall include a proposed alternate activity or study acceptable to the superintendent. The superintendent shall have the final authority to determine the alternate activity or study.